



Parent Teacher Organization

"Enrichment beyond the classroom"

SCHOLLS HEIGHTS PTO COMMUNITY CODE OF CONDUCT

The Scholls Heights Parent Teacher Organization (SHPTO) is a collaborative effort between parents, guardians, and staff members, with the aim of enhancing the educational experience of our students. Through fundraising, organizing enrichment events, and developing further opportunities for our school community, the SHPTO promotes volunteerism and fosters teamwork among parents, teachers, staff, and students. As per the SHPTO by-laws, the purpose is to provide a healthy and constructive learning environment for each student.

To ensure an effective and productive PTO, we have established a code of conduct that represents the minimum standards of behavior and performance. While it cannot cover every possible situation that may arise as a SHPTO member, this code is intended to guide your behavior and interactions within the community. Adhering to these principles and behaviors will help create a positive and collaborative environment for all members of the Scholls Heights community.

Respect

- Respect the cultures, beliefs, opinions and decisions of others
- Treat each other with courtesy, sensitivity, tact, consideration and humility
- Respect each other regardless of position
- Actively discourage bullying, victimization or demeaning humor
- Value others irrespective of race, religion, ethnicity, age, gender or creed
- Respect and honor the by-laws of the SHPTO

Integrity

- Give honest, constructive feedback and value the input of others with respect in mind
- Treat each other fairly

Self Discipline

- Exercise self control in managing stress, anger and our behavior
- Recognize our limitations and those of others
- Use appropriate language that will not offend others

Comradeship and Teamwork

- Work together towards an identified and common goal
- Recognize and acknowledge each others skills and abilities
- Create an environment that is supportive and encouraging to all members
- Promote participation and cooperation
- We encourage participation from varied and diverse backgrounds.

Leadership and Discipline

- Lead in a responsible, patient and motivational manner
- Share leadership through delegation and empowerment
- Defuse conflict by focusing on the issues
- Act in a responsible manner at all times when you are representing SHPTO

Commitment

- Respect constructive comments and feedback
- Practice effective listening
- Share the load and provide encouragement to fellow members

Anyone who does not follow this code of conduct will be asked to remove themselves from meetings or committees, or step down from a board position or committee role.